Mulzer Crushed Stone, Inc. 401(k) Plan
Change Form

Section 1: Participant Information

Name (Last) _____ (First) _____ (MI) _____

Address _____

City _____ State _____ Zip _____ Email _____

SSN _____ Date of Hire _____ Date of Birth _____ Phone _____

Section 2: Pre-Tax Savings Contribution *(up to 50% in whole percentages only)*

Enter the dollar amount or percentage of your earnings you wish to contribute below. The maximum contribution is $18,000 in 2017 ($24,000 if age 50 or older by 12/31/2017). I hereby authorize my employer to reduce my pay under the terms of the Plan by:

Elective Deferrals – Amount cannot exceed $18,000 in 2017

☐ 401(k) Pre-Tax Contributions: _____% (whole percentages only)

Catch-Up Contributions (if age 50 or older by 12/31/2017) – Amount cannot exceed $6,000 in 2017

☐ 401(k) Pre-Tax Contributions: $_____

Section 3: Investment Elections *(changes noted will apply to both future and existing balances)*

I hereby direct the investment of my contributions and existing balances as indicated below. If using Option 2, please use multiples of 1% and be certain the percentages add up to 100%.

Option 1: Managed Retirement Funds

You may choose either Retirement Direction or an individual Managed Retirement Fund, but not both.

☐ **Retirement Direction**

Your account will be invested in one of the five funds listed below based on your current age. As you approach retirement, your account will automatically shift to a more conservative fund.

☐ **Managed Retirement Funds**

Managed Retirement – Conservative II (63+)	%
Managed Retirement – Moderate II (58 - 62)	%
Managed Retirement – Balanced II (50 - 57)	%
Managed Retirement – Growth II (40 - 49)	%
Managed Retirement – Aggressive II (21 - 39)	%

Retirement Direction will be the Qualified Default Investment Alternative if no other option is selected.

OR

Option 2: Core Investment Funds

Well Fargo Stable Return	%
Metropolitan West Total Return (MWTRX)	%
Am Funds Income Fund of America (AMECX)	%
Am Funds Washington Mutual (AWSHX)	%
Nuveen Winslow Large Growth (NWCAX)	%
JP Morgan Small Cap Equity (VSEIX)	%
Am Funds New Perspective (ANWPX)	%
Am Funds EuroPacific Growth (AEPGX)	%
DFA Emerging Markets Core Equity (DFCEX)	%

TOTAL MUST EQUAL 100%

Section 4: Authorization

I understand that my contribution election will become effective on the first payroll period that my Employer can reasonably process it and that my election will continue in effect until I change or revoke it or terminate my employment. I hereby certify that the above Participant information is true, accurate and complete, and I authorize my Employer to make the necessary payroll deductions from my compensation by the dollar amounts or percentage(s) indicated above and to reduce the actual amount of such deduction necessary to satisfy applicable IRS requirements.

_____ _____

Employee's Signature Date